



LEADERSHIP DEVELOPMENT PROGRAM

Child Welfare League of Canada

#ExpertsinResidence

DAWN FLEGEL

Dawn Flegel has been the Executive Director of the Sarnia Lambton Children's Aid Society since 2012. Dawn graduated from the University of Windsor with a Bachelor of Social Work in 1995 and from the University of Toronto with a Master of Social Work in 1997. Dawn participates on many local and provincial committees and presently sits on the Board of Directors of the Ontario Association of Children's Aid Societies.

Alongside staff and community partners, Dawn has guided the agency to implement significant changes to the way services are provided to children, youth and families. With a dynamic strategic plan in place, the following are highlights of what has been accomplished:

- Ongoing partnerships and consultations with First Nation communities resulting in significant changes in service delivery
- 100% decrease in the number of children and youth placed in group homes
- Kinship families double the number of foster families
- 74% decrease in the number of children in care
- Implemented Signs of Safety to ensure families have voices at the table to help shape the services we provide



- Progress embedding anti-racism and equity in the organization

Dawn really enjoys supporting and developing others. She is hopeful about increasing Indigenous, Black and racialized leadership in child welfare and is very motivated to play a positive and disruptive role in the changes that she and other White people need to make.

Dawn looks forward to facilitating reciprocal learning and growth in anti-racist leadership; change management; strategic planning; and building & supporting amazing teams.

These days, when she needs to relax, she curls up with a book and the neighbour's cat or plans her next garden project.

Click here to book a session with Dawn or email experts@cwlc.ca if you need more info.